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W. W. STOCKBERGER
Director of Personnel

136/37

UNITED STATES DEPARTMENT OF AGRICULTURE

## EMPLOYEE ACTIVITIES

1936-37

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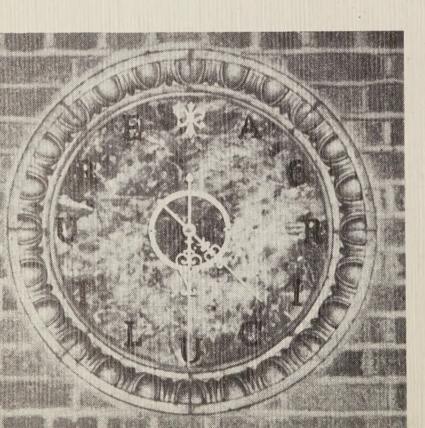
U.S. Department of Agricuture



JOSEPH D. COOPER Editor—Photographer



#### WHEN DAY IS DONE



MANY AGRICULTURE
EMPLOYEES
PARTICIPATE IN
THE ACTIVITIES
DESCRIBED
IN THE PAGES
FOLLOWING

To Members of the Department of Agriculture:

The generous participation of fellow workers in the various activities described in this publication is evidence of a keen appreciation of aesthetic, moral, and spiritual values by the personnel of the Department of Agriculture. Not only do these activities provide a means for the cultivation or expression of some personal characteristic or ability, but also by promoting goodfellowship and sportsmanship they contribute substantially to a more definite esprit de corps.

The officers and members of the several activity organizations deserve much commendation for the success attained during the year just past, and also for thereby making the Department a better place in which to live and work.

W. W. Stockberger

W. W. Stockberger, Director of Personnel.

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#### THE GRADUATE SCHOOL

ORGANIZED by direction of the Secretary of Agriculture, 1921.

AUTHORITY: Organic Act, Department of Agriculture, and Res. April 12, 1892, No. 8 (27 Stat. 395) and Act March 3, 1901 C. 381 (31 Stat. 1010) " \* \* \* That facilities for study and research in Government Departments \* \* \* shall be afforded to scientific investigators and duly qualified individuals, students, and graduates of institutions of higher learning \* \* \* under such rules as the heads of Departments and Bureaus \* \* \* may prescribe."

SCOPE OF WORK AND PURPOSE are clearly indicated by Secretary Wallace in his report for 1921: "To maintain the efficiency in a scientific organization under the Civil Service regulations some provision must be made for adequate training of those who enter the service in the lower positions.

\* \* \* To meet this need, the Department has provided for graduate training in various lines for the scientific workers. The work is given outside of office hours, is supported entirely by the students, and is therefore unofficial in nature. It is however, supervised and encouraged by the Department. Everything necessary is done to insure the highest standard of work, so that it will not only be effective training for the Department workers, but satisfactory to the graduate institutions of the country."

Most of the courses offered are of an advanced nature. It is necessary, however, to offer some elementary courses as a means of preparation. The school is conducted especially to meet the needs of the workers in the U. S. Department of Agriculture, but other qualified persons may attend. All of the Government Departments in Washington are well represented in the registration records of the school. Students desiring to register should consult the Director, room 4090 South Building. Many of the courses are in cooperation with the School of Public Affairs of the American University. Students registering in the cooperative courses are given residence credit. Total registration for the year 1936—'37 is approximately 3,000.

INSTRUCTIONAL STAFF is drawn principally from the Bureaus of the Department of Agriculture, the Smithsonian Institution, University of Maryland, American University, and Johns Hopkins, with special lecturers from many of the leading colleges of the country and from foreign universities.

FEES: From \$1.00 to \$22.50 a semester, depending upon course taken. Text books are at the expense of the students. Reference books are available in libraries.

OFFICERS: DIRECTOR: Dr. A. F. Woods (BPI); Assoc. DIRECTOR: M. C. Merrill (Info); SECRETARY: Eva M. Johnson, TREASURER: J. J. Ackerman; GRADUATE COUNCIL: Directors and Chiefs of Bureaus and specialists representing each type of work offered.

#### HIGH SPEED STENOGRAPHY

There is a constant and increasing demand in the Government Service for stenographers who can take dictation at the high speeds of 150 to 175 words per minute. The experience of the past year shows that many are capable of this. When a group of 50 or more is prepared, the Civil Service Commission gives a non-competitive test. Those who pass are eligible for selection wherever in the Government Service they may be needed. The higher rating usually carries with it higher pay.

#### DEPARTMENT OF AGRICULTURE OBJECTIVES

Eleven lectures were given in the fall of 1936 to employees of the Department of Agriculture, on objectives of the Department. Various Bureau chiefs and officials representing the several types of work, were the speakers. The purpose was to acquaint those employees who "wanted to know what it is all about" with the importance and usefulness of the work accomplished, and how their particular job contributed to the public welfare. The lectures have been published and are available from the School.

#### COURSES OFFERED BY THE GRADUATE SCHOOL IN 1936-37

Accounting-

Elementary Advanced

Federal Accounting Procedures Federal Regulation of Corporate Accounting

Administrative Law

Agriculture, History of American Agricultural Prices

Botany, Systematic

Chemistry-

Inorganic Analytical, Advanced Organic, Introduction to

Organic, Advanced Physiological

Climatology Colloids

Comparative Nematology

Department of Agriculture Objectives

Department Personnel Problems

Economics-

Contemporary Economic Problems Economics in French

Economics in German Economics of Instability

Evolution of Economic Institutions Frontiers of Law and Economics

Graduate Seminar in General Economics

History of Economic Thought

International Trade Principles of Economics

Rise of Modern Industrialism in the U.S.

Effective Speech

English and Letter Writing

Extension Theses Extension Seminars

Federal Jurisdiction and Procedure Food Selection for Good Nutrition Geography of Agriculture

Glass Blowing

Graphic Presentation

Architectural Drawing Blueprint Reading Freehand Drawing

Mechanical Drawing

Landscape, Appreciation of Design

Languages-

English Grammar and Rhetoric

French, Elementary and Advanced Scientific German, Elementary and Advanced Scientific Italian, Elementary

Russian, Elementary and Advanced Spanish, Elementary and Advanced

Library, Its Organization and Use Management and Supervision

Mathematics-

Adjustment of Observations
Differential Equations and Applications Mathematical Preparation for Statistics Trigonometry and Analytic Geometry

Microscopic Technique and Histology

Plant Breeding-Disease Resistance Political Economy and The Law Plant Ecology

Statistics-

Elementary; Advanced
Advanced Course for Biological Workers
Administrative Statistics of the Federal Government—Their Collection and
Use in the Formation of Policies
Statistical Inference and Testing of Hypotheses
Statistical Methods

Stenography, High Speed Survey of Public Personnel Management

#### PUBLICATIONS OF THE GRADUATE SCHOOL

Elements of Personnel Administration; Principles and technique Statistical Inference and the Testing of Hypotheses; 3 lect		35
Dr. R. A. Fisher, University College, London, England	.3	35
Objectives of the Department of Agriculture; 11 Lectures*		50
Current Economic Problems; 22 Lectures by some of the country's economists		00
Statistics; 3 Lectures and 8 Conferences by Dr. J. Neyman, U College, London		50

The above publications are available at the office of the Director, the United States Department of Agriculture Graduate School, room 4090 South Building, Washington, D. C.

\*This set of lectures is free to all who were registered in the course.

#### WELFARE ACTIVITIES

The Welfare Association has continued to function as the agency in the Department of Agriculture where employees can turn for assistance when all other sources fail. Its primary function is to make loans in cases of emergency. During the year 1936, 191 loans, totaling \$14,047.79 were made. They were largely for hospitalization, special nurses, and illness expenses, although in some emergency cases, money was loaned for living expenses, and other worthy causes. Persons granted welfare loans for hospitalization receive special rates, provided at four hospitals and a sanitarium.

In addition to granting loans to employees, the Association aids in financing worthwhile activities. A full time graduate nurse, Mrs. Helen A. Winfree, is employed to do general welfare work in the Department and to serve as a substitute in the Emergency Room. Two doctors are available on call for any cases which cannot be taken care of in the Emergency Room, and are paid an annual retainer fee. Loans have been granted to employee organizations for the purchase of musical instruments, athletic equipment, et cetera. New lighting fixtures in the Auditorium to improve the stage for theatrical productions have been installed. Dances have been sponsored for white and for colored employees. The weekly "AGRICULTURE EXCHANGE," a news sheet distributed free to all employees, and the 1936 issue of "EMPLOYEE ACTIVITIES" were both financed by the Association.

These and numerous other activities have been made possible through the liberal patronage accorded the Association's two business enterprises, The Agriculture Cafeteria and the Welfare store. Two large cafeterias, one lunch room, six small service dining rooms, and a "pantry shelf" in the basement are operated by the former. More space is badly needed to adequately serve the needs of the Department and relieve the congested conditions. With present facilities, it is impossible to serve more than 4,500 people per day. During the year 1936, the total sales amounted to \$210,352 as compared with \$158,116 in 1935.

The Welfare Store in the basement of the Administration Building, was completely modernized. Additional coolers and refrigerator units were installed to care for increased supplies from the National Agricultural Research Center at Beltsville, Maryland. Practically the entire output of surplus produce is now sold through the store. The sale prices are set by the Office of Purchase, Sales, and Traffic. Additional lunchroom facilities have also been installed. The total sales amounted to \$117,321 in 1936 compared to \$111,631 in 1935.

Each Bureau in the Department is represented on the Welfare Association Administrative Council by a committee which initiates all transactions for its Bureau. Committee members are anxious to be of assistance and employees should consult them freely.

PRESIDENT: Albert M. Day (BBS); VICE PRESIDENT: Mrs. Edith Pipes (BAI); TREASURER: E. A. Almond (SEC); SECRETARY: Miss Carrie M. Davis (F&D).

BOARD OF DIRECTORS: Harry Irion (FS); G. W. Morrison (BAE); Joseph Haley (SEC); J. W. McKericher (C&S); Mrs. Daisy Murphy (OES).

CAFETERIA BOARD: Albert M. Day (BBS). Chairman; Dr. Louise Stanley (BHE); H. A. Nelson (SEC); Joseph Haley (SEC); Carrie M. Davis (F&D).

AGRICULTURE CAFETERIA: M. H. Jones, Manager.

WELFARE STORE: D. L. Shaw, Manager.

#### BUREAU CHAIRMEN:

Olive E. Mills (AAA)
G. W. Morrison (BAE)
Mrs. E. G. Pipes (BAI)
Mrs. Margaret B. Leonard (BBS)
Martha G. Sample (BDI)
C. S. Menagh (BEPQ)
Margaret D. Green (BEPQ)
Christopher Tenley (EXT)
Miss Mary Moore (F&D)

Mabel H. Doyle (INFO)
Harry Irion (FS)
Mrs. M. Snyder (BHE)
Mrs. Edna S. Suber (LIB)
W. E. Taylor (BPI)
G. D. Potterton (BPR)
Gertrude Rest (SEC)
John G. Strobel (WB)
Col. Samuel Goodacre (SCS)

#### AGRICULTURE EXCHANGE

Issued every week since April, 1935, the Exchange has proven a news medium of inestimable value. It is the core of all the activities. It renders many beneficial services to employees, publishing, besides notices of activities and other information, items of economic interest to workers.

EDITOR: Joseph D. Cooper; STAFF: Irene L. Bartlett (BEPQ); Milton M. Spahn (BAE).

#### BENEFICIAL AND RELIEF ASSOCIATION

Over 12,500 employees of the Department participate in the Association's group insurance plan, an increase of 2,500 over last year. Employees may obtain one, two, or three units of insurance at from \$1,000 to \$200 per unit, according to age. The premium is fixed at one dollar per month per unit, regardless of age.

Members remain insured if separated from the service. Premiums do not increase with age. Any employee of the Department of Agriculture less than 61 years old is eligible to membership. The Association also sponsors low-cost accident and health insurance. Applications may be obtained on request from the Secretary-Treasurer, Room 2945 South Building.

PRESIDENT: W. W. Stockberger (Director of Personnel); VICE PRESIDENT: E. W. James (BPR); SECRETARY-TREASURER: J. M. Kemper (BDI); BOARD OF DIRECTORS: W. W. Stockberger, E. W. James, W. A. Jump, J. P. Wenchel, H. E. Allanson, Frank Spencer, Miss Grace Frysinger, A. W. Miller, J. M. Kemper.

#### CREDIT UNION

Authorized by act of Congress, the Credit Union is a savings and loan institution, membership in which is limited to Agriculture employees. Loans are made only to members in good standing, from the accumulated savings of the stockholders, for provident purposes, such as bills, dental expenses, illness, overdue rent, taxes, insurance, and the like, at a low rate of interest.

The Union is wholly cooperative, officers serving without compensation. Profits are returned to stockholders, in the form of dividends. The books are examined periodically under the direction of the Comptroller of the Currency, U. S. Treasury. Shares may be purchased in units of one, for ten dollars each.

PRESIDENT: G. W. Morrison (BAE); VICE PRESIDENT: Miss Mary R. Slayton (BAEng); TREASURER: W. H. Rohrman (BAE); ASSISTANT TREASURER: A. C. Edwards (BAE); ATTORNEY: A. L. Dorf (SOL); CLERK: E. L. Warren (AAA); ASSISTANT CLERK: Mary O'Donnell (BAE).

#### GOVERNMENT EMPLOYEES MUTUAL RELIEF ASSOCIATION

The Association was organized in 1905 for the purpose of creating a fund for use in reimbursing members at prescribed rates for medical care expenditures; funeral expenses in case of death; and in partially indemnifying them for loss of pay when disabled. Over \$250,000 has already been paid out for these purposes.

Expenditures incurred for medical care during disability resulting from sickness or accident are reimbursed at not to exceed the following rates per week: Doctor's fees, \$28; medicine, \$5; nurse, \$25; and hospital, \$15. The maximum reimbursement allowed for medical care in any period of twelve months is \$300. During a like period, not more than \$150 may be allowed for loss of time, at the rate of \$14 per week. The death benefit is \$200, but not more than \$100 may be allowed toward transporting the body to the place of burial.

Membership is limited to male employees. The admission fee is \$1 and dues are payable semi-annually at the rate of \$1 per month.

PRESIDENT: George C. Anderson (FS); SECRETARY: Harry Irion (FS).

#### MEDICAL AND HEALTH COMMITTEE

As a result of efforts of Agriculture employees to develop a health program for Government employees and their families, the Medical and Health Committee was organized in 1935. Its objectives include preventive medicine and complete medical care at reasonable cost.

A study has been made of group medical services in various parts of the United States and abroad. Round table discussions have been held monthly and representatives of such organizations as the Twentieth Century Fund, The United States Public Health Service, The Social Security Board, and the Government Employees Mutual Relief Association, have contributed their views.

A tentative program which will interest Government employees was being prepared for release at the time of this publication.

CHAIRMAN: Dan O'Flaherty (BPR); Mrs. Edwina V. A. Avery (BPI); Dr. Walter Bauer (AAA); Miss Marie Dougherty (SEC); Albert M. Day (BBS); Archie C. Edwards (BAE); Everett E. Edwards (BAE); Byron B. Hackett (SEC); Dr. S. A. Jones (BAE); Dr. W. W. Stockberger (SEC); Miss Medora Ward (BHE); Mrs. Helen A. Winfree; SECRETARY: Miss Sara G. Smith (BAE).

#### EMPLOYEES HOUSING COMMITTEE

The committee functions now as a research and advisory body, furnishing information to prospective home-builders; an important function in view of the many pitfalls waiting to snare the uninformed. INFORMATION: Mrs. Helen A. Winfree (Rm. 1041 So. Bldg.).

#### FUEL CLUB

The Fuel Club has now combined with the Washington Consumer's Club, permitting access to many more benefits. Quite a sum of money was saved employees through cooperative purchases of coal and oil.

PRESIDENT: Louis S. Murphy (FS); SECRETARY: Gordon Webner (Cleveland 1272).

#### AGRICULTURE POST 36, AMERICAN LEGION

The American Legion Post is composed of members of the Department who were honorably discharged from active service in the World War. Its purpose is service—service to the community, state, and nation; the fostering of high ideals of government and Americanism; and the safeguarding of the principles of justice, freedom, and democracy.

The Post has contributed much to community welfare, collecting toys, food, and clothing at Thanksgiving and Christmas; providing milk, clothing and provisions for destitute veterans and their families; and hospitalization where necessary. Assistance was given to the flood relief drive.

Men are furnished to act as ushers, guides, and marchers, for various civic affairs. Each semester in two junior high schools, medals are awarded to boy and girl graduates excelling in the attributes of Honor, Courage,

Scholarship, Leadership, and Service. Suitable memorial services are held on Memorial and Armistice Day. The Post was active in the certification for "Bonus Bonds" of Department veterans. Boat rides, dances, and other social functions enable the members to become better acquainted.

COMMANDER: Fred M. Grant (BDI); VICE COMMANDER: Philip L. Blake (SEC); JR. VICE COMMANDER: Ray R. McCurry (BPR); 3RD VICE COMMANDER: Elmer Venerdrow (RA); FINANCE OFFICER: Carl E. V. Berger (AAA); ADJUTANT: Joseph F. Foran (SEC); CHAPLAIN: Mrs. Lucy Lang (SEC); HISTORIAN: Emmit Andrews (AAA); SERGEANT-ÅT-ARMS: Laurence H. Semple (AAA).

#### DIVISION OF OPERATION

The Division of Operation of the Office of the Secretary acts as a clearing house for donations of employees to various charities. This prevents much duplication of effort. During 1937, employees of the Department contributed to the Red Cross, through the Division of Operation, \$10,000 in cash and twenty truckloads of clothing, for the relief of flood sufferers. The Division also receives and transmits, from time to time, donations from employees to other charities.

#### ASSOCIATION OF COLORED EMPLOYEES

During the 10 years of its existence, the Association has promoted many social and athletic activities for the colored employees. Much has been done to improve relations among the members and with the Department.

PRESIDENT: Louis A. Morse; VICE PRESIDENT: Mrs. Esta L. Pillars; TREASURER: William H. Fitzhugh; SECRETARY: Miss Ella Orendorff; SERGEANT-AT-ARMS: George Dorsey.

#### FEDERAL EMPLOYEE UNIONS

Federal employee unions have been a valuable asset to the Government Service and to the employees. They have been associated with all legislation beneficial to employees, such as wage, retirement, leave, and other benefits. They exist by authority of an act of Congress giving employees the right to petition.

ASSOCIATION OF PROFESSIONAL EMPLOYEES OF THE DEPARTMENT OF AGRICULTURE

Limited to the professional and sub-professional groups of the Department of Agriculture, throughout the country, the Association is organized to provide a forum for the discussion of problems affecting the members; to cooperate with the Department and other bodies on matters vital to these employees. Meetings are held on call. A membership of 4,000 is claimed.

PRESIDENT: Dr. S. B. Fracker (BEPQ); SECRETARY-TREASURER: Joseph A. Becker (BAE).

NATIONAL FEDERATION OF FEDERAL EMPLOYEES, LOCAL No. 2, AGRICULTURE BRANCH

PRESIDENT: Dr. Herbert Smith (FS).

AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES

Lodge 23 (Weather Bureau) PRESIDENT: Robert J. Martin

Lodge 31 (Dept. of Agriculture) PRESIDENT: John A. Schricker (BPI)

Lodge 116 (AAA) PRESIDENT: John J. Dwyer (AAA)

Lodge 215 (National Agricultural Research Center) PRESIDENT: Elmer Brown

Lodge 344 (Public Roads) PRESIDENT: T. Dwight Kelley





#### SOCIAL AND RECREATIONAL ACTIVITIES

#### MUSICAL AND DRAMATIC GUILD

#### **ORCHESTRA**

Founded in July, 1934, by L. J. Schaben and A. C. Edwards, the Orchestra, recognized by the local press and the "New York Musical Courier" as the leading amateur group in Washington, has grown to symphony size, with some 80 members. It has played frequently at the Sylvan Theatre, the Department Auditorium, the Federal' Auditorium, and for such organizations as the 4-H clubs, ARA, the Associated Country Women of the World, and the Community Chest. One performance was given over the air, and in February, 1936, music was furnished for a sound motion picture produced by the Department of Agriculture. During 1936, seven symphony concerts were given, with various soloists featured. The orchestra cooperated on three other programs. Concerts are given about every five weeks.

DIRECTOR AND CONDUCTOR: Dr. Walter Bauer (AAA); SECRETARY: Geraldine Thompson (BPI); TREASURER: Helen Prevas (BHE); LIBRARIAN: J. R. Boatman (WPA); ASSISTANT CONDUCTORS: Leslie Atkins (RA) and R. F. Hinshaw (AAA); CONCERT-MASTERS: Jack Levenson (AAA) and Lois Rankin (AAA).

#### **CHORUS**

The chorus has achieved a fair state of maturity, judging from the record of 1936. Its first performance, a "Gay Nineties" program, was repeated once and will be repeated again this year, in April. On November 24th, Maunder's "Song of Thanksgiving" was rendered and repeated again on the 29th, at the YWCA. On December 23rd, the group sang carols from a specially decorated truck. It stopped at the White House, where Mrs. Roosevelt appeared to congratulate them.

The annual Good Friday performance, "The Seven Last Words of Christ," was given Friday, March 26th, in the Agriculture Auditorium. DIRECTOR: Robert Frederick Freund.

#### DRAMATICS

The past year proved a busy one for the group, for five one act plays were produced; a three act farce was presented on two evenings before packed houses in July; a one act play was presented in the annual city-wide tournament; and an original drama was presented as an aid to the Community Chest campaign. The Drama Division solicits original plays.

DIRECTOR: John L. Stewart (BAE); SECRETARY: Marguerite Dodson (BAE); SECTIONAL DIRECTORS: Viola Randolph, Kenneth Gapen, Rose Perkins; STAGE MANAGER: Ted Cadwallader.



#### ATHLETIC AND RECREATIONAL ASSOCIATION

Generally acknowledged to be the finest organization of its type in the Government Service in Washington, the ARA comprises a number of units representing the various athletic and recreational activities, all of which have a voice in the Council, and elect their own group officers. It serves the 15,000 Agriculture employees and their families, in Washington, and members of the Park Service located in the Agriculture Group. Dues have been nominally placed at \$.25 per annum. the proceeds of which go to the support of many financially inable activities; for the sponsorship of representative teams in interdepartmental and city competition; and for the presentation of awards.

In 1936, several dances; a field day at Beltsville, Maryland, at the National Agricultural Research Center; and railroad excursions at savings to employees, were sponsored. Discounts have been made available for the purchasers of sporting goods and services, including swimming pools.

On many occasions the officers have been consulted by representatives of other organizations for advice on the formation of similar groups.

PRESIDENT: Joseph Bertolini (AAA); VICE PRESIDENT: W. C. Robbins (AAA); TREASURER: Mrs. Elsie E. Romero (BAE); RECORDING SECRETARY: James Henry Lyman (AAA); CORRESPONDING SECRETARY: Mrs. M. L. Mercer (EXT).

#### ARCHERY

Archery has become an all year sport, for when inclement weather prohibits shooting near the Reflection Pool, between the Washington Monument and the Lincoln Memorial, the group uses the sub-basement of court number one of the South Building. For reasons of economy the group is affiliated with the Potomac Archers, but curiously enough, every officer of that organization is an employee of the Department of Agriculture. The club will be represented at the National Archery Association Tournament in Lancaster, Pennsylvania, on July 19, 1937.

PRESIDENT: Joel G. Winkjer (BDI); VICE PRESIDENT: L. B. Olmsted (C&S); SECRETARY-TREASURER: A. J. Rudes.

#### BASEBALL

The transfer of its leader left the baseball team so weakened, a collapse was inevitable. The new season promises to bring forth a team that will be as strong as the team in 1935.

#### BASKETBALL (MEN)

#### Interbureau League

Six teams from various Bureaus played in two halves. The winners of each half, Clearance and the Secretary's Office, played for the championship, which was won by the latter, 18-17 in the best played game of the season. Outstanding among the players were Meek of the Clearance team and Madden of the Secretary's Office. LEAGUE DIRECTOR: Joseph Bertolini (AAA).

145 Lb. Team

At the time of publication, the team had won 25 games and lost 5. It also competed in the AAU Tournament. MANAGER: Joseph Bertolini (AAA).

#### BASKETBALL (WOMEN)

The fair ladies were not quite so successful as their masculine friends in the Department. They won 8 and lost 5 and lasted through the quarter finals of the AAA Tournament. COACH: Mrs. M. L. Mercer (EXT).

#### BOATING

Three boats were entered by Agriculture employees in the 1936 President's Cup Regatta. It is believed that if the contemplated Washington Channel improvements become a reality, cheaper costs will stimulate the sport. Mr. T. H. Tremearne (C&S) will answer written inquiries.

#### BOWLING

#### MEN'S INTERBUREAU LEAGUE

There are now 10 5-men teams bowling each Thursday evening from September to April at the Rosslyn Bowling Center. The Bureau of Plant Industry has finished first 7 times; Accounts and Economics 3 each; and Central Stores and Blister Rust (BPI) once each. The Plant Industry Team won the 1935-1936 pennant.

The high team set record is held by Plant Industry (Kessler, Ferrall, Evans, Gorman, and Rose) with 1764, bowled in 1933. Economics (Barber, Koenig, Vanneman, Rohrman, and Dixon) bowled a team game of 651 that is high for the league. C. A. Lindstrom's 459 set, rolled in 1935, is best in that field; while Donald Seaton rolled the highest individual game, 187, in 1936.

LEAGUE MANAGER: John A. Ferrall (BPI).

#### AGRICULTURE LADIES BOWLING LEAGUE

Organized in 1923, this group has ten teams of five members each, who bowl each Wednesday at the Recreation Alleys at 8 P. M. More teams will be admitted upon application. This group should not be confused with the Federal Bowling League. Membership is limited to Agriculture employees only.

High team set honors, at this time, go to Economics; high team game to Corn Hog No. 2 team; high individual game to Miss Eno of the Westerners team; and high individual set to Miss Mayne Fleharty, who also holds high individual average of 99.17 for 63 games rolled.

PRESIDENT: Miss Grace L. Robinson (BAE); SECRETARY: Miss Mayne Fleharty (SEC).

LADIES FEDERAL BOWLING LEAGUE comprises 16 teams representing the various Government Departments. Four represent Agriculture: No. 1, captained by Mae Perry (BAE); No. 2, captained by Mayne Fleharty (SEC); AAA captained by Mildred Lewis (AAA); and Resettlement with Winifred Criss at the head. The League bowls every Thurşday night at the Arcadia alleys.

PRESIDENT: Doris Goodall (BPR); SECRETARY-TREASURER-SCORER: Elsie E. Romero. (BAE); both officers have served for the last eight years.

#### BRIDGE

There are two very active bridge clubs in the Department. The ARA Bridge Club had 109 members in 1936, a gain of 64 over 1935, 61 of whom enrolled by reason of the contract bridge lessons given by a prominent teacher. Except for the summer, duplicate bridge was played twice monthly. Tournaments and prizes are featured. Meetings are held on the second and fourth Saturdays of each month at 1603 K St. at 8 P. M.

PRESIDENT: J. L. Wilson (BAE); TREASURER: H. A. Leibensperger (BPR); SECRETARY: Mrs. Ruth P. Little (BPI).

The other group originated among members of the Bureau of Chemistry and Soils and the Food and Drug Administration, with dancing and a dinner in addition to the bridge. It is now purely a bridge organization and is open to all Agriculture employees. Games are played on the first, third, and fifth Wednesday of each month at 2400 16th St., N. W., at 8 P. M. Prizes are awarded to winners.

PRESIDENT: R. E. Marsh (FS); VICE PRESIDENT: Dr. H. G. Byers (C&S); SECRETARY-TREASURER: Mrs. Thelma F. Lee (F&DA).

#### CAMERA

Because of many more advantages possible, the Camera Club united with the Washington Photographic Society, meeting on the second and fourth Wednesday of each month at 8 P. M. in the Mount Pleasant Library. During the summer, many field trips, under capable leadership, are held. The rank amateur and the highly technical photographer rub shoulders at the meetings. Subjects discussed are varied, ranging from lens construction to studies in composition. Exhibitions have been held and will continue to be a feature of the organization.

INFORMATION: William N. Moreland, President, (WB) or C. A. Briggs (BAI).

#### CHESS

The Chess Club is in its second year of operation under the ARA, providing interesting competition for devotees of the royal sport. Meetings are held regularly on Thursday in room 0051 South Building, except during the summer months.

On invitation of the Metropolitan Chess Association of the District of Columbia, the club entered two teams in the tournament begun in the fall of 1936. Checker players are invited. CLUB DICTATOR: Alexander Sturges (BAE).

#### GOLF

At the time of going to press, plans were being made for the formation of a golf team and club in the department. Judging from available indications, quite a sizeable group is anticipated.

#### HIKING

Hiking has not been so active a sport this past year, due to the departure from Washington of many of the active leaders. It is hoped that with the coming of spring, the sport will again come into its own.

#### HORSEBACK RIDING

Monthly moonlight rides proved to be a main feature of the club last year. Club members frequently ride in small private groups, obtaining discounts at a number of stables, upon presentation of membership cards. The sport proved to be a year round activity.

PRESIDENT: Mrs. Roby W. Stehr (SEC); SECRETARY: Mary Miller (BAE).

#### SOFTBALL (MEN)

The ARA interbureau softball league comprised 31 teams and nearly 600 players in 1936. The Clearance team won the championship.

The Department team won the pennant in the Washington Herald Government League contest, but did not again win the city championship as last year; they were second. The team has a record of 45 wins against three losses for two years' playing.

LEAGUE SUPERVISOR: James Hitchens; SECRETARY: James Lyman (AAA); DEPART-MENT TEAM MANAGER: Jack Caspar (SEC).

#### SOFTBALL (WOMEN)

Winning the series sponsored by the Washington Herald, The Aggiettes suffered a no defeat season in competition with Washington teams. They were sent to Chicago to play in the Amateur National Softball Championship, but were eliminated in the semifinals.

CAPTAIN: Marge Watson; MANAGER: Charlotte Reidel; SECRETARY: Dorothy Bukowski; COACH: Jimmy Hitchens.

#### SPELLING CLUB

Few people know that there is in existence in the Department of Agriculture, a very successful spelling club, that has been on the radio many times, and that has won in a number of competitions. The team meets every Tuesday in room 6853 South Building. CAPTAIN: Mrs. Dorothy Tanty (BEPQ).

#### SWIMMING

Special rates are obtained for members of the ARA in indoor and outdoor swimming pools. During the winter, a number of successful indoor splash parties were held. It is hoped that more interest will be shown in the Interdepartmental Water Polo and Swimming League, so that the Department of Agriculture may be represented.

#### TENNIS (MEN)

The team, organized under the Men's Tennis Association, enjoyed the most successful year of its existence in 1936, winning second place after battles with 12 other Government teams, members of the Interdepartmental League. A large turnout of enthusiasts is expected at the annual meeting in mid-April. Practice sessions and challenge matches will begin soon after and continue throughout the season.

It is hoped that with sufficient interest, an intradepartmental competition will be started, exclusively for Agriculture employees.

PRESIDENT: Thomas G. Shearman (SOL); SECRETARY-TREASURER: John R. Fleming (INFO); CAPTAIN: Elwood Hoffecker (BAE).

#### TENNIS (WOMEN)

A class for beginners was organized and instruction obtained through the YWCA. During the summer, about 50 matches were played to determine the top players, among whom a tournament was held. The cup contributed by the ARA was won by Betty Bullion.

PRESIDENT: Sally Miller (BAI); SECRETARY-TREASURER: Virginia Whitsitt (BBS).

#### TRACK AND FIELD

For the third time in succession, the men and women of the Department engaged in this sport brought home to Agriculture the trophy of the annual Interdepartmental Track meet. The team—male and female—earned more points than all their competitors put together. Arnold Preheim won the individual high point trophy.

In a meet between the Naval Academy, Second Class, and a combined representation of the Washington Track and Field Club, representatives of Agriculture won sufficient points to come out on top.

Dr. Ben Chitwood (BAI) won the District of Columbia AAU marathon title and placed in several long distance runs, out of town. The teams were managed by Homer E. Pryor and W. C. Robbins.



#### YELLOW DOGS

One evening each year is set aside, during Outlook Week, for merrymaking and banqueting by the Yellow Dogs, a farcical organization on whose roster may be found the names of many of the country's leading agricultural economists. For many years a Kennel has been established for members of the Food and Drug Administration and the Bureau of Chemistry and Soils. H. A. Lepper (F&DA) is Chief Cur of that unit. Officers of the larger Kennel:

PRESIDENT AND CHIEF CUR: Guy A. Peterson (AAA); VICE PESIDENT AND LEADER OF THE MONGRELS: Rex Stewart (BAE); SECRETARY AND CUSTODIAN OF THE BONE: Archie C. Edwards (BAE); TREASURER AND KEEPER OF THE LICENSE TAGS: W. H. Youngman (BAE).

AU REVOIR

#### REPORT OF THE DIRECTOR OF PERSONNEL, 1936

#### EMPLOYEE ACTIVITIES

The Office of Personnel has continued sponsorship of the numerous employee activities which may be 'grouped as follows: Educational, welfare, and social and recreational. On March 27, 1936, the Welfare Association published a pamphlet of 21 pages in which the various employee activities of the Department were described in detail. So far as possible a copy of this pamphlet has been placed in the hands of each new employee who has entered the service in Washington since the date of publication.

These activities have exerted a very wholesome influence upon the morale of employees, and have developed a more democratic spirit in their relationships. They have also made of the Department a pleasanter place in which to live and

work.

WASHINGTON NEWS - MAY , 1936

9 to 4:30

# Agriculture Group's Activities Need Book

Employes Have Own Bank, Insurance, School, Theater and Other Interests, not to Mention Their Part in Sports

#### By BOB McCORMICK

Employe activities at the Agriculture Department have become so varied and complex that leaders of the work had to get out a guide book telling what's going on, where and why.

The employes have their own bank, insurance system, mutual relief program, store, school, theater, orchestra and newspaper. They have built up a flourishing sports world all to themselves, in which they shoot bows and

arrows, wrestle, box, run boats, fence, \$\infty\$ fish, bowl, take snapshopts, do calisthenics, hike, ride horseback, pitch horseshoes, shoot rifles, swim, and

WASHINGTON TIMES - 5/36

# AGRICULTURE YEAR BOOK RELEASED

By J. EARLE MOSER

Agriculture Department continues to hold the lead in development of a strong personnel "school spirit," such as many colleges and other educational institutions would envy.

Favorable comment today pervaded the department as its new year book, "Employe Activities," was circulated among the thou-

conservative bureau and division chiefs have for years choked off fundamental personnel improvements.

"I am naturally delighted with the energy and ingenuity shown by the people of the department," says Wallace in a foreword, "not only because of the resulting contribution to the morale of the department, but also because employes active in these organizations seem to be satisfying fundamental human desires, whether in athletics, in dramatics, in music, or in helping their fellow workers."

He hinted that even greater things might lie ahead, when he said employes had "built an excellent foundation, and I know that the department and its employes in succeeding years will profit by it."

Dr. W. W. Stockberger pointed out that most of the employe co-operation was based on actual need for community effort.

"Taken separately," he added, "these activities are desirable and beneficial, but why should the department, sponsor them? They

